

# Press Release

## Leigh Ann Schell appointed Chief Human Resources Officer of Vantage Towers AG

**Düsseldorf, April 09, 2024** – Leigh Ann Schell has been appointed Chief Human Resources Officer ("CHRO") of Vantage Towers AG ("Vantage Towers") effective 1 April 2024. In this role, Schell will focus on the further development of the tower company's HR strategy. In her role as CHRO, Schell is a member of the Executive Committee of Vantage Towers and reports to CEO Christian Hillabrant. She succeeds Nikolaus Rama, who stepped down at the end of March 2024.

**Christian Hillabrant, CEO of Vantage Towers:** "As our company is growing rapidly, the needs of our diverse team are always changing. Leigh Ann's wealth of knowledge and experience on a global scale will be invaluable in supporting the employees of Vantage Towers, who are our most valuable asset. I wish her the best of luck in her new role."

**Leigh Ann Schell, CHRO of Vantage Towers:** "Vantage Towers has a unique culture: we are a fast-growing company with a diverse team of employees from over 40 nations. It is very important to me to support and nurture this team and I am very much looking forward to working together so that we can further develop the HR department as an enabler of our joint success."

Leigh Ann Schell began her career at Halliburton Energy Services and has since worked in Human Resources in various industries. She has extensive experience in building and developing teams and HR processes on a global scale. Over the course of her career, Schell has led teams in North America, EMEA and APAC - including Evoque Cyxtera, Ericsson and Abercrombie & Fitch. Most recently, she was Chief Human Resources Officer at NextEdge, an infrastructure company in North America.

### About Vantage Towers

Vantage Towers is a leading tower company in Europe with more than 84,000 sites in ten countries, connecting people, businesses and devices in cities and rural areas. The company was founded in 2020 and is headquartered in Düsseldorf.

Vantage Towers' portfolio includes towers, masts, rooftop sites, distributed antenna systems (DAS) and small cells. By building, operating and leasing this infrastructure to MNOs or other network providers such as IoT companies or utilities, Vantage Towers is making a significant contribution to a better-connected Europe.

While already 100% of the grid electricity that Vantage Towers uses to operate its infrastructure is obtained from renewable energy sources, green energy generation is piloted directly on site with the help of solar panels and micro wind turbines, and also hydrogen solutions are under testing. This fits well into the overall strategy of the company to drive a

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sustainable digitalisation in Europe and to support partners through technological innovation in decarbonisation and achieving their climate goals.

For more information, please visit our website at <https://www.vantagetowers.com/en>, follow us on X at @VantageTowers or connect with us on LinkedIn at [www.linkedin.com/company/vantagetowers](https://www.linkedin.com/company/vantagetowers).

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